

Micronclean Limited Modern Slavery Statement for the Financial Year Ending 31st December 2022

Our Business

Micronclean is one of the UK's leading providers of laundered garment, mopping and cleanroom cleaning services, and an international supplier of manufactured and third-party consumables. Micronclean employs over 500 people across the UK with most of these being based at our three main production sites in Lincolnshire. Micronclean India, employs over 50 people who are based at our garment servicing facility in Bangalore.

Micronclean has been owned and managed by the Fry family since the 1920's and throughout our history, we have focused on quality, innovation, attention to detail and customer care. These attributes have been formalised into the SKIEs programme which covers Stewardship, Knowledge, Innovation and Excellence. The SKIEs attributes provide a compass for our strategic direction, help inform the multitude of day-to-day business decisions and keep our customers firmly at the centre of everything we do.

More information about our SKIEs can be found at <https://www.micronclean.com/about-us/skies>.

Microngreen

We have launched our environmental and sustainability strategy; Microngreen, our aim to be 'the most sustainable specialist textile and cleanroom consumable business on the planet'. Within this there are three pillars aligned with the United Nations Sustainable Development Goals, as follows:

- Work to protect our climate by reducing our carbon emissions.
- Work to adopt a circular economy for all our products and their packaging.
- Work with our people and communities to deliver an environment where we can all prosper and develop.

Our Circular Economy pillar is focused on our supply chain to drive sustainability. We remain members of Sedex and have completed the self assessment questionnaires. Our sites are subject to regular customer audits and BSI/UKAS audits. We undertake regular risk-based audits of our suppliers which include questions on modern slavery.

Our Supply Chain

We have recognised that exposure to Modern Slavery risk is greater when working with suppliers, especially where there are cultural and regulatory differences to the United Kingdom. To address this risk we have:

- Categorised our supply chain based on supply risk and impact to the business.
- Engaged with our higher risk suppliers, with the aim to improve transparency over the supply chain as a whole.
- Reviewed performance of our top suppliers (by spend) in a fair and objective manner.
- Completed the UK Government Modern Slavery Risk assessment and committing to making any necessary improvements to our approach.







Modern Slavery Statement 2022_ For Signature

Final Audit Report

2023-06-27

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